

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$35.94	\$37.02	\$38.13	\$39.28	\$40.45	\$41.67	\$42.92	\$44.21	\$45.53	\$46.90
0001 AA02	Administrative Assistant – Level II	HR	\$48.97	\$50.43	\$51.95	\$53.51	\$55.11	\$56.76	\$58.47	\$60.22	\$62.03	\$63.89
0001 AB01	Application Engineer – Level I	HR	\$76.84	\$79.15	\$81.52	\$83.97	\$86.48	\$89.08	\$91.75	\$94.50	\$97.34	\$100.26
0001 AB02	Application Engineer – Level II	HR	\$95.87	\$98.74	\$101.70	\$104.76	\$107.90	\$111.14	\$114.47	\$117.90	\$121.44	\$125.08
0001 AC01	Application Programmer – Level I	HR	\$58.57	\$60.32	\$62.13	\$64.00	\$65.92	\$67.89	\$69.93	\$72.03	\$74.19	\$76.41
0001 AC02	Application Programmer – Level II	HR	\$83.12	\$85.61	\$88.18	\$90.82	\$93.55	\$96.36	\$99.25	\$102.22	\$105.29	\$108.45
0001 AC03	Applications Programmer – Level III	HR	\$88.54	\$91.20	\$93.93	\$96.75	\$99.66	\$102.65	\$105.72	\$108.90	\$112.16	\$115.53
0001 AD00	Application Systems Analyst	HR	\$78.73	\$81.09	\$83.52	\$86.03	\$88.61	\$91.27	\$94.00	\$96.82	\$99.73	\$102.72
0001 AE00	Biostatatician	HR	\$65.86	\$67.84	\$69.88	\$71.97	\$74.13	\$76.35	\$78.65	\$81.00	\$83.43	\$85.94
0001 AF01	Business Analyst – Level I	HR	\$67.24	\$69.25	\$71.33	\$73.47	\$75.68	\$77.95	\$80.29	\$82.69	\$85.17	\$87.73
0001 AF02	Business Analyst – Level II	HR	\$86.80	\$89.40	\$92.08	\$94.84	\$97.69	\$100.62	\$103.64	\$106.75	\$109.95	\$113.25
0001 AF03	Business Analyst – Level III	HR	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.14	\$115.51	\$118.97	\$122.54	\$126.22
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.61	\$88.17	\$90.82	\$93.54	\$96.35	\$99.24	\$102.22	\$105.28	\$108.44	\$111.70
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$106.79	\$109.99	\$113.29	\$116.69	\$120.19	\$123.80	\$127.51	\$131.34	\$135.28	\$139.34
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$113.58	\$116.99	\$120.50	\$124.12	\$127.84	\$131.67	\$135.62	\$139.69	\$143.88	\$148.20
0001 AH00	Chief Information Security Officer	HR	\$143.29	\$147.58	\$152.01	\$156.57	\$161.27	\$166.11	\$171.09	\$176.22	\$181.51	\$186.96
0001 AI00	Communications Hardware Specialist	HR	\$70.90	\$73.03	\$75.22	\$77.47	\$79.80	\$82.19	\$84.66	\$87.20	\$89.81	\$92.51
0001 AJ00	Communications Network Manager	HR	\$76.08	\$78.36	\$80.71	\$83.14	\$85.63	\$88.20	\$90.84	\$93.57	\$96.38	\$99.27
0001 AK00	Communications Software Specialist	HR	\$82.45	\$84.92	\$87.47	\$90.10	\$92.80	\$95.58	\$98.45	\$101.40	\$104.45	\$107.58
0001 AL00	Communications Specialist	HR	\$70.44	\$72.56	\$74.73	\$76.98	\$79.29	\$81.66	\$84.11	\$86.64	\$89.24	\$91.91
0001 AM00	Computer Data Librarian	HR	\$55.01	\$56.66	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68	\$67.66	\$69.68	\$71.78
0001 AN00	Computer Scientist	HR	\$130.65	\$134.57	\$138.61	\$142.77	\$147.05	\$151.46	\$156.01	\$160.69	\$165.51	\$170.47
0001 AO01	Computer Security System Specialist – Level I	HR	\$70.82	\$72.94	\$75.13	\$77.39	\$79.71	\$82.10	\$84.56	\$87.10	\$89.71	\$92.40
0001 AO02	Computer Security System Specialist – Level II	HR	\$79.26	\$81.63	\$84.08	\$86.61	\$89.20	\$91.88	\$94.64	\$97.48	\$100.40	\$103.41
0001 AO03	Computer Security System Specialist – Level III	HR	\$115.37	\$118.84	\$122.40	\$126.07	\$129.85	\$133.75	\$137.76	\$141.90	\$146.15	\$150.54
0001 AP01	Computer Systems Analyst – Level I	HR	\$64.85	\$66.80	\$68.80	\$70.86	\$72.99	\$75.18	\$77.43	\$79.76	\$82.15	\$84.61
0001 AP02	Computer Systems Analyst – Level II	HR	\$78.27	\$80.62	\$83.04	\$85.53	\$88.09	\$90.74	\$93.46	\$96.26	\$99.15	\$102.12
0001 AP03	Computer Systems Analyst – Level III	HR	\$89.04	\$91.71	\$94.46	\$97.30	\$100.22	\$103.22	\$106.32	\$109.51	\$112.80	\$116.18

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0001 AQ00	Configuration Management Specialist	HR	\$77.92	\$80.26	\$82.66	\$85.14	\$87.70	\$90.33	\$93.04	\$95.83	\$98.71	\$101.67
0001 AR01	Cost Analyst – Level I	HR	\$63.91	\$65.82	\$67.80	\$69.83	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.38
0001 AR02	Cost Analyst – Level II	HR	\$75.77	\$78.04	\$80.38	\$82.79	\$85.28	\$87.83	\$90.47	\$93.18	\$95.98	\$98.86
0001 AS00	Data Entry Clerk	HR	\$24.50	\$25.24	\$25.99	\$26.77	\$27.57	\$28.40	\$29.25	\$30.13	\$31.04	\$31.97
0001 AT00	Data Security Specialist	HR	\$93.89	\$96.70	\$99.61	\$102.59	\$105.67	\$108.84	\$112.11	\$115.47	\$118.93	\$122.50
0001 AU00	Data Standardization Specialist	HR	\$68.83	\$70.90	\$73.02	\$75.21	\$77.47	\$79.79	\$82.19	\$84.65	\$87.19	\$89.81
0001 AV00	Database Administrator	HR	\$76.97	\$79.28	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91	\$94.66	\$97.50	\$100.43
0001 AW01	Database Management Specialist – Level I	HR	\$59.20	\$60.97	\$62.80	\$64.69	\$66.63	\$68.62	\$70.68	\$72.80	\$74.99	\$77.24
0001 AW02	Database Management Specialist – Level II	HR	\$80.69	\$83.12	\$85.61	\$88.18	\$90.82	\$93.55	\$96.35	\$99.24	\$102.22	\$105.29
0001 AW03	Database Management Specialist – Level III	HR	\$95.15	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02	\$120.53	\$124.14
0001 AX01	Database Specialist – Level I	HR	\$66.63	\$68.63	\$70.69	\$72.81	\$75.00	\$77.25	\$79.56	\$81.95	\$84.41	\$86.94
0001 AX02	Database Specialist – Level II	HR	\$82.29	\$84.76	\$87.30	\$89.92	\$92.61	\$95.39	\$98.25	\$101.20	\$104.24	\$107.37
0001 AX03	Database Specialist – Level III	HR	\$90.25	\$92.96	\$95.75	\$98.62	\$101.58	\$104.62	\$107.76	\$111.00	\$114.33	\$117.76
0001 AY00	Data Warehousing Administrator	HR	\$73.84	\$76.05	\$78.33	\$80.68	\$83.10	\$85.60	\$88.16	\$90.81	\$93.53	\$96.34
0001 AZ00	Data Warehouse Analyst	HR	\$88.57	\$91.23	\$93.96	\$96.78	\$99.69	\$102.68	\$105.76	\$108.93	\$112.20	\$115.56
0001 BA00	Data Warehouse Programmer	HR	\$92.09	\$94.86	\$97.70	\$100.63	\$103.65	\$106.76	\$109.97	\$113.26	\$116.66	\$120.16
0001 BB00	Disaster Recovery Specialist	HR	\$85.82	\$88.39	\$91.05	\$93.78	\$96.59	\$99.49	\$102.47	\$105.55	\$108.71	\$111.98
0001 BC01	Document Control Specialist – Level I	HR	\$36.95	\$38.06	\$39.20	\$40.37	\$41.58	\$42.83	\$44.12	\$45.44	\$46.80	\$48.21
0001 BC02	Document Control Specialist - Level II	HR	\$41.46	\$42.71	\$43.99	\$45.31	\$46.67	\$48.07	\$49.51	\$50.99	\$52.52	\$54.10
0001 BC03	Document Control Specialist – Level III	HR	\$54.44	\$56.07	\$57.75	\$59.48	\$61.27	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03
0001 BD01	Document Support Specialist – Level I	HR	\$39.18	\$40.35	\$41.56	\$42.81	\$44.10	\$45.42	\$46.78	\$48.18	\$49.63	\$51.12
0001 BD02	Document Support Specialist – Level II	HR	\$46.76	\$48.16	\$49.60	\$51.09	\$52.62	\$54.20	\$55.83	\$57.50	\$59.23	\$61.01
0001 BE00	Duplicating Machine Operator	HR	\$32.46	\$33.43	\$34.44	\$35.47	\$36.53	\$37.63	\$38.76	\$39.92	\$41.12	\$42.35
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$77.59	\$79.92	\$82.32	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29	\$101.24
0001 BG00	Electronic Meeting Technographer	HR	\$39.33	\$40.51	\$41.72	\$42.97	\$44.26	\$45.59	\$46.96	\$48.37	\$49.82	\$51.31
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$79.83	\$82.23	\$84.69	\$87.23	\$89.85	\$92.55	\$95.32	\$98.18	\$101.13	\$104.16
0001 BI00	Facilitator	HR	\$70.08	\$72.19	\$74.35	\$76.58	\$78.88	\$81.25	\$83.68	\$86.19	\$88.78	\$91.44
0001 BJ00	Financial Analyst – IT	HR	\$84.98	\$87.53	\$90.16	\$92.86	\$95.65	\$98.52	\$101.48	\$104.52	\$107.66	\$110.89
0001 BK01	Functional Analyst – Level I	HR	\$70.31	\$72.42	\$74.59	\$76.83	\$79.13	\$81.50	\$83.95	\$86.47	\$89.06	\$91.73
0001 BK02	Functional Analyst – Level II	HR	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.88	\$107.00	\$110.21	\$113.52	\$116.92
0001 BL01	General Clerk – Level I	HR	\$27.80	\$28.63	\$29.49	\$30.38	\$31.29	\$32.23	\$33.19	\$34.19	\$35.22	\$36.27
0001 BL02	General Clerk – Level II	HR	\$36.13	\$37.21	\$38.33	\$39.48	\$40.67	\$41.89	\$43.14	\$44.44	\$45.77	\$47.14

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0001 BL03	General Clerk – Level III	HR	\$42.25	\$43.51	\$44.82	\$46.16	\$47.55	\$48.98	\$50.45	\$51.96	\$53.52	\$55.12
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$89.00	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18	\$106.27	\$109.46	\$112.74	\$116.12
0001 BN00	Graphical User Interface Designer	HR	\$75.01	\$77.26	\$79.58	\$81.97	\$84.42	\$86.96	\$89.57	\$92.25	\$95.02	\$97.87
0001 BO00	Graphics Specialist	HR	\$61.94	\$63.80	\$65.71	\$67.68	\$69.71	\$71.81	\$73.96	\$76.18	\$78.46	\$80.82
0001 BP00	Hardware Draftsman	HR	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88	\$66.82	\$68.83
0001 BQ01	Hardware Installation Technician – Level I	HR	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48	\$66.42	\$68.41	\$70.46	\$72.58	\$74.75
0001 BQ02	Hardware Installation Technician – Level II	HR	\$72.70	\$74.88	\$77.13	\$79.44	\$81.82	\$84.28	\$86.81	\$89.41	\$92.09	\$94.86
0001 BR00	Hardware Specialist – Information Technology	HR	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02	\$68.00	\$70.04	\$72.14	\$74.31
0001 BS00	Help Desk Manager	HR	\$65.90	\$67.87	\$69.91	\$72.01	\$74.17	\$76.39	\$78.68	\$81.04	\$83.48	\$85.98
0001 BT00	Help Desk Specialist	HR	\$52.63	\$54.21	\$55.84	\$57.52	\$59.24	\$61.02	\$62.85	\$64.73	\$66.68	\$68.68
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$40.80	\$42.02	\$43.28	\$44.58	\$45.92	\$47.29	\$48.71	\$50.17	\$51.68	\$53.23
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$43.37	\$44.68	\$46.02	\$47.40	\$48.82	\$50.28	\$51.79	\$53.35	\$54.95	\$56.59
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$52.21	\$53.78	\$55.39	\$57.05	\$58.76	\$60.53	\$62.34	\$64.21	\$66.14	\$68.12
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$88.76	\$91.42	\$94.16	\$96.99	\$99.90	\$102.89	\$105.98	\$109.16	\$112.43	\$115.81
0001 BW01	Information Engineer – Level I	HR	\$82.94	\$85.42	\$87.99	\$90.63	\$93.34	\$96.14	\$99.03	\$102.00	\$105.06	\$108.21
0001 BW02	Information Engineer – Level II	HR	\$105.73	\$108.90	\$112.17	\$115.54	\$119.00	\$122.57	\$126.25	\$130.04	\$133.94	\$137.95
0001 BX00	Information Resource Management Analyst	HR	\$83.88	\$86.39	\$88.98	\$91.65	\$94.40	\$97.23	\$100.15	\$103.16	\$106.25	\$109.44
0001 BY00	Information Systems Training Specialist	HR	\$77.89	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29	\$93.00	\$95.79	\$98.66	\$101.62
0001 BZ00	IT Policy/Legislative Specialist	HR	\$82.25	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35	\$98.22	\$101.16	\$104.20	\$107.32
0001 CA00	IT Strategic/Capital Planner	HR	\$145.21	\$149.57	\$154.05	\$158.67	\$163.44	\$168.34	\$173.39	\$178.59	\$183.95	\$189.47
0001 CB00	Knowledge Management Specialist	HR	\$89.24	\$91.92	\$94.68	\$97.52	\$100.44	\$103.46	\$106.56	\$109.76	\$113.05	\$116.44
0001 CC00	Librarian	HR	\$57.32	\$59.04	\$60.81	\$62.63	\$64.51	\$66.45	\$68.44	\$70.50	\$72.61	\$74.79
0001 CD00	Librarian Technician	HR	\$34.97	\$36.01	\$37.09	\$38.21	\$39.35	\$40.53	\$41.75	\$43.00	\$44.29	\$45.62
0001 CE00	Medical Billing/Account Management Specialist	HR	\$45.99	\$47.37	\$48.79	\$50.25	\$51.76	\$53.31	\$54.91	\$56.56	\$58.25	\$60.00
0001 CF00	Modeling and Simulation Specialist	HR	\$77.48	\$79.81	\$82.20	\$84.67	\$87.21	\$89.82	\$92.52	\$95.29	\$98.15	\$101.10
0001 CG00	Network Administrator	HR	\$77.51	\$79.84	\$82.23	\$84.70	\$87.24	\$89.86	\$92.55	\$95.33	\$98.19	\$101.13
0001 CH00	Network Draftsman	HR	\$33.25	\$34.25	\$35.27	\$36.33	\$37.42	\$38.55	\$39.70	\$40.89	\$42.12	\$43.38
0001 CI01	Network Installation Technician – Level I	HR	\$57.26	\$58.98	\$60.75	\$62.58	\$64.45	\$66.39	\$68.38	\$70.43	\$72.54	\$74.72
0001 CI02	Network Installation Technician – Level II	HR	\$77.55	\$79.87	\$82.27	\$84.74	\$87.28	\$89.90	\$92.59	\$95.37	\$98.23	\$101.18
0001 CJ00	Network Support Technician	HR	\$61.07	\$62.90	\$64.79	\$66.73	\$68.73	\$70.79	\$72.92	\$75.10	\$77.36	\$79.68
0001 CK00	Operations Manager	HR	\$109.05	\$112.32	\$115.69	\$119.16	\$122.74	\$126.42	\$130.21	\$134.12	\$138.14	\$142.29

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0001 CL00	Procurement Product Specialist	HR	\$65.63	\$67.59	\$69.62	\$71.71	\$73.86	\$76.08	\$78.36	\$80.71	\$83.13	\$85.63
0001 CM00	Program Administration Specialist	HR	\$55.38	\$57.05	\$58.76	\$60.52	\$62.34	\$64.21	\$66.13	\$68.12	\$70.16	\$72.26
0001 CN00	Program Analyst	HR	\$85.46	\$88.03	\$90.67	\$93.39	\$96.19	\$99.08	\$102.05	\$105.11	\$108.26	\$111.51
0001 CO00	Program Manager	HR	\$123.76	\$127.48	\$131.30	\$135.24	\$139.30	\$143.47	\$147.78	\$152.21	\$156.78	\$161.48
0001 CP00	Project Control Specialist	HR	\$90.59	\$93.30	\$96.10	\$98.99	\$101.95	\$105.01	\$108.16	\$111.41	\$114.75	\$118.19
0001 CQ00	Project Leader	HR	\$96.07	\$98.95	\$101.92	\$104.97	\$108.12	\$111.37	\$114.71	\$118.15	\$121.69	\$125.34
0001 CR01	Project Manager – Level I	HR	\$80.28	\$82.69	\$85.17	\$87.73	\$90.36	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75
0001 CR02	Project Manager – Level II	HR	\$89.40	\$92.08	\$94.85	\$97.69	\$100.62	\$103.64	\$106.75	\$109.95	\$113.25	\$116.65
0001 CR03	Project Manager – Level III	HR	\$111.00	\$114.33	\$117.76	\$121.29	\$124.93	\$128.68	\$132.54	\$136.51	\$140.61	\$144.83
0001 CS00	Public Health Analyst	HR	\$65.65	\$67.62	\$69.65	\$71.74	\$73.89	\$76.10	\$78.39	\$80.74	\$83.16	\$85.66
0001 CT00	Quality Assurance Analyst	HR	\$92.57	\$95.35	\$98.21	\$101.15	\$104.19	\$107.31	\$110.53	\$113.85	\$117.26	\$120.78
0001 CU00	Quality Assurance Manager	HR	\$105.59	\$108.76	\$112.02	\$115.38	\$118.85	\$122.41	\$126.08	\$129.87	\$133.76	\$137.77
0001 CV00	Quality Assurance Specialist	HR	\$82.70	\$85.18	\$87.73	\$90.37	\$93.08	\$95.87	\$98.75	\$101.71	\$104.76	\$107.90
0001 CW00	Records Management Specialist	HR	\$42.01	\$43.27	\$44.57	\$45.91	\$47.29	\$48.70	\$50.17	\$51.67	\$53.22	\$54.82
0001 CX00	Scanner Operator	HR	\$30.07	\$30.98	\$31.91	\$32.86	\$33.85	\$34.86	\$35.91	\$36.99	\$38.10	\$39.24
0001 CY00	Scientific Data Analyst	HR	\$68.71	\$70.77	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50	\$87.04	\$89.65
0001 CZ01	Subject Matter Expert – Level I	HR	\$150.65	\$155.17	\$159.82	\$164.62	\$169.56	\$174.64	\$179.88	\$185.28	\$190.84	\$196.56
0001 CZ02	Subject Matter Expert – Level II	HR	\$187.78	\$193.41	\$199.21	\$205.19	\$211.34	\$217.68	\$224.22	\$230.94	\$237.87	\$245.01
0001 CZ03	Subject Matter Expert – Level III	HR	\$260.81	\$268.63	\$276.69	\$284.99	\$293.54	\$302.35	\$311.42	\$320.76	\$330.39	\$340.30
0001 DA01	System Administrator – Level I	HR	\$61.24	\$63.08	\$64.97	\$66.92	\$68.93	\$71.00	\$73.13	\$75.32	\$77.58	\$79.91
0001 DA02	System Administrator – Level II	HR	\$80.40	\$82.81	\$85.30	\$87.86	\$90.49	\$93.21	\$96.00	\$98.88	\$101.85	\$104.91
0001 DA03	System Administrator – Level III	HR	\$94.65	\$97.49	\$100.41	\$103.42	\$106.52	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49
0001 DB01	Systems Architect – Level I	HR	\$110.59	\$113.91	\$117.32	\$120.84	\$124.47	\$128.20	\$132.05	\$136.01	\$140.09	\$144.29
0001 DB02	Systems Architect – Level II	HR	\$133.21	\$137.21	\$141.32	\$145.56	\$149.93	\$154.43	\$159.06	\$163.83	\$168.75	\$173.81
0001 DC01	Systems Engineer – Level I	HR	\$74.55	\$76.79	\$79.09	\$81.46	\$83.91	\$86.42	\$89.02	\$91.69	\$94.44	\$97.27
0001 DC02	Systems Engineer – Level II	HR	\$89.83	\$92.53	\$95.31	\$98.16	\$101.11	\$104.14	\$107.27	\$110.48	\$113.80	\$117.21
0001 DC03	Systems Engineer – Level III	HR	\$110.91	\$114.24	\$117.66	\$121.19	\$124.83	\$128.57	\$132.43	\$136.40	\$140.50	\$144.71
0001 DD00	System Operator	HR	\$49.59	\$51.08	\$52.61	\$54.19	\$55.82	\$57.49	\$59.22	\$60.99	\$62.82	\$64.71
0001 DE00	System Programmer	HR	\$83.24	\$85.74	\$88.31	\$90.96	\$93.69	\$96.50	\$99.39	\$102.37	\$105.44	\$108.61
0001 DF01	Technical Writer/Editor – Level I	HR	\$59.46	\$61.24	\$63.08	\$64.97	\$66.92	\$68.93	\$71.00	\$73.12	\$75.32	\$77.58
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.23	\$74.40	\$76.63	\$78.93	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25
0001 DF03	Technical Writer/Editor – Level III	HR	\$89.21	\$91.89	\$94.65	\$97.49	\$100.41	\$103.42	\$106.53	\$109.72	\$113.01	\$116.40
0001 DG01	Telecommunications Engineer – Level I	HR	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.98	\$100.91	\$103.94	\$107.06	\$110.27

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			1	2	3	4	5	6	7	8	9	10
0001 DG02	Telecommunications Engineer - Level II	HR	\$99.81	\$102.80	\$105.88	\$109.06	\$112.33	\$115.70	\$119.17	\$122.75	\$126.43	\$130.22
0001 DH01	Telecommunications Specialist – Level I	HR	\$66.58	\$68.57	\$70.63	\$72.75	\$74.93	\$77.18	\$79.50	\$81.88	\$84.34	\$86.87
0001 DH02	Telecommunications Specialist - Level II	HR	\$82.08	\$84.54	\$87.07	\$89.69	\$92.38	\$95.15	\$98.00	\$100.94	\$103.97	\$107.09
0001 DI00	Test Engineer	HR	\$82.79	\$85.28	\$87.84	\$90.47	\$93.19	\$95.98	\$98.86	\$101.83	\$104.88	\$108.03
0001 DJ00	Training Manager	HR	\$87.41	\$90.03	\$92.74	\$95.52	\$98.38	\$101.34	\$104.38	\$107.51	\$110.73	\$114.05
0001 DK01	Training Specialist – Level I	HR	\$79.51	\$81.90	\$84.35	\$86.88	\$89.49	\$92.17	\$94.94	\$97.79	\$100.72	\$103.74
0001 DK02	Training Specialist – Level II	HR	\$84.76	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.21	\$104.25	\$107.37	\$110.59
0001 DL00	Web Content Administrator	HR	\$72.91	\$75.10	\$77.35	\$79.67	\$82.06	\$84.52	\$87.06	\$89.67	\$92.36	\$95.13
0001 DM00	Web Designer	HR	\$84.76	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.21	\$104.24	\$107.37	\$110.59
0001 DN00	Web Project Manager	HR	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02	\$120.53	\$124.15	\$127.87	\$131.71	\$135.66
0001 DO00	Web Software Developer	HR	\$99.87	\$102.87	\$105.96	\$109.14	\$112.41	\$115.78	\$119.26	\$122.83	\$126.52	\$130.31
0001 DP00	Webmaster	HR	\$92.97	\$95.76	\$98.63	\$101.59	\$104.64	\$107.78	\$111.01	\$114.34	\$117.77	\$121.31
0001 DQ00	Wide Area Network Administrator	HR	\$89.61	\$92.29	\$95.06	\$97.92	\$100.85	\$103.88	\$106.99	\$110.20	\$113.51	\$116.92

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$30.67	\$31.59	\$32.54	\$33.51	\$34.52	\$35.55	\$36.62	\$37.72	\$38.85	\$40.02
0002 AA02	Administrative Assistant – Level II	HR	\$41.78	\$43.03	\$44.33	\$45.66	\$47.03	\$48.44	\$49.89	\$51.39	\$52.93	\$54.52
0002 AB01	Application Engineer – Level I	HR	\$65.57	\$67.53	\$69.56	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55
0002 AB02	Application Engineer – Level II	HR	\$81.80	\$84.25	\$86.78	\$89.39	\$92.07	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73
0002 AC01	Application Programmer – Level I	HR	\$49.97	\$51.47	\$53.02	\$54.61	\$56.24	\$57.93	\$59.67	\$61.46	\$63.30	\$65.20
0002 AC02	Application Programmer – Level II	HR	\$70.92	\$73.05	\$75.24	\$77.50	\$79.82	\$82.22	\$84.69	\$87.23	\$89.84	\$92.54
0002 AC03	Applications Programmer – Level III	HR	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03	\$87.58	\$90.21	\$92.92	\$95.71	\$98.58
0002 AD00	Application Systems Analyst	HR	\$67.18	\$69.19	\$71.27	\$73.41	\$75.61	\$77.88	\$80.21	\$82.62	\$85.10	\$87.65
0002 AE00	Biostatistician	HR	\$56.20	\$57.89	\$59.62	\$61.41	\$63.25	\$65.15	\$67.11	\$69.12	\$71.19	\$73.33
0002 AF01	Business Analyst – Level I	HR	\$57.37	\$59.09	\$60.87	\$62.69	\$64.57	\$66.51	\$68.51	\$70.56	\$72.68	\$74.86
0002 AF02	Business Analyst – Level II	HR	\$74.06	\$76.28	\$78.57	\$80.93	\$83.36	\$85.86	\$88.43	\$91.09	\$93.82	\$96.63
0002 AF03	Business Analyst – Level III	HR	\$82.54	\$85.02	\$87.57	\$90.20	\$92.90	\$95.69	\$98.56	\$101.52	\$104.56	\$107.70
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.05	\$75.24	\$77.49	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$91.12	\$93.86	\$96.67	\$99.57	\$102.56	\$105.64	\$108.80	\$112.07	\$115.43	\$118.89
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$96.92	\$99.83	\$102.82	\$105.90	\$109.08	\$112.35	\$115.73	\$119.20	\$122.77	\$126.46
0002 AH00	Chief Information Security Officer	HR	\$122.26	\$125.93	\$129.71	\$133.60	\$137.61	\$141.74	\$145.99	\$150.37	\$154.88	\$159.52
0002 AI00	Communications Hardware Specialist	HR	\$60.50	\$62.31	\$64.18	\$66.11	\$68.09	\$70.13	\$72.24	\$74.40	\$76.63	\$78.93
0002 AJ00	Communications Network Manager	HR	\$64.92	\$66.87	\$68.87	\$70.94	\$73.07	\$75.26	\$77.52	\$79.84	\$82.24	\$84.70
0002 AK00	Communications Software Specialist	HR	\$70.35	\$72.46	\$74.64	\$76.88	\$79.18	\$81.56	\$84.01	\$86.53	\$89.12	\$91.80
0002 AL00	Communications Specialist	HR	\$60.11	\$61.91	\$63.77	\$65.68	\$67.65	\$69.68	\$71.77	\$73.93	\$76.14	\$78.43
0002 AM00	Computer Data Librarian	HR	\$46.94	\$48.35	\$49.80	\$51.29	\$52.83	\$54.41	\$56.05	\$57.73	\$59.46	\$61.24
0002 AN00	Computer Scientist	HR	\$111.48	\$114.83	\$118.27	\$121.82	\$125.48	\$129.24	\$133.12	\$137.11	\$141.23	\$145.46
0002 AO01	Computer Security System Specialist – Level I	HR	\$60.43	\$62.24	\$64.11	\$66.03	\$68.01	\$70.05	\$72.16	\$74.32	\$76.55	\$78.85
0002 AO02	Computer Security System Specialist – Level II	HR	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40	\$80.75	\$83.17	\$85.67	\$88.24
0002 AO03	Computer Security System Specialist – Level III	HR	\$98.45	\$101.40	\$104.44	\$107.57	\$110.80	\$114.13	\$117.55	\$121.08	\$124.71	\$128.45
0002 AP01	Computer Systems Analyst – Level I	HR	\$55.34	\$57.00	\$58.70	\$60.47	\$62.28	\$64.15	\$66.07	\$68.06	\$70.10	\$72.20
0002 AP02	Computer Systems Analyst – Level II	HR	\$66.79	\$68.79	\$70.85	\$72.98	\$75.17	\$77.42	\$79.75	\$82.14	\$84.60	\$87.14
0002 AP03	Computer Systems Analyst – Level III	HR	\$75.98	\$78.26	\$80.60	\$83.02	\$85.51	\$88.08	\$90.72	\$93.44	\$96.25	\$99.13
0002 AQ00	Configuration Management Specialist	HR	\$66.49	\$68.48	\$70.54	\$72.65	\$74.83	\$77.08	\$79.39	\$81.77	\$84.22	\$86.75
0002 AR01	Cost Analyst – Level I	HR	\$54.53	\$56.17	\$57.85	\$59.59	\$61.37	\$63.22	\$65.11	\$67.07	\$69.08	\$71.15
0002 AR02	Cost Analyst – Level II	HR	\$64.65	\$66.59	\$68.59	\$70.64	\$72.76	\$74.95	\$77.19	\$79.51	\$81.90	\$84.35
0002 AS00	Data Entry Clerk	HR	\$20.91	\$21.53	\$22.18	\$22.84	\$23.53	\$24.23	\$24.96	\$25.71	\$26.48	\$27.28
0002 AT00	Data Security Specialist	HR	\$80.11	\$82.52	\$84.99	\$87.54	\$90.17	\$92.87	\$95.66	\$98.53	\$101.48	\$104.53

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AU00	Data Standardization Specialist	HR	\$58.73	\$60.49	\$62.31	\$64.18	\$66.10	\$68.09	\$70.13	\$72.23	\$74.40	\$76.63
0002 AV00	Database Administrator	HR	\$65.68	\$67.65	\$69.68	\$71.77	\$73.92	\$76.14	\$78.42	\$80.77	\$83.20	\$85.69
0002 AW01	Database Management Specialist – Level I	HR	\$50.51	\$52.03	\$53.59	\$55.19	\$56.85	\$58.56	\$60.31	\$62.12	\$63.99	\$65.91
0002 AW02	Database Management Specialist – Level II	HR	\$68.85	\$70.92	\$73.05	\$75.24	\$77.50	\$79.82	\$82.22	\$84.68	\$87.22	\$89.84
0002 AW03	Database Management Specialist – Level III	HR	\$81.19	\$83.62	\$86.13	\$88.71	\$91.38	\$94.12	\$96.94	\$99.85	\$102.84	\$105.93
0002 AX01	Database Specialist – Level I	HR	\$56.86	\$58.56	\$60.32	\$62.13	\$63.99	\$65.91	\$67.89	\$69.93	\$72.03	\$74.19
0002 AX02	Database Specialist – Level II	HR	\$70.21	\$72.32	\$74.49	\$76.72	\$79.03	\$81.40	\$83.84	\$86.35	\$88.94	\$91.61
0002 AX03	Database Specialist – Level III	HR	\$77.01	\$79.32	\$81.70	\$84.15	\$86.67	\$89.27	\$91.95	\$94.71	\$97.55	\$100.48
0002 AY00	Data Warehousing Administrator	HR	\$63.00	\$64.89	\$66.84	\$68.85	\$70.91	\$73.04	\$75.23	\$77.49	\$79.81	\$82.20
0002 AZ00	Data Warehouse Analyst	HR	\$75.58	\$77.84	\$80.18	\$82.58	\$85.06	\$87.61	\$90.24	\$92.95	\$95.74	\$98.61
0002 BA00	Data Warehouse Programmer	HR	\$78.58	\$80.94	\$83.37	\$85.87	\$88.45	\$91.10	\$93.83	\$96.65	\$99.55	\$102.53
0002 BB00	Disaster Recovery Specialist	HR	\$73.23	\$75.42	\$77.69	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.76	\$95.55
0002 BC01	Document Control Specialist – Level I	HR	\$31.53	\$32.47	\$33.45	\$34.45	\$35.48	\$36.55	\$37.64	\$38.77	\$39.94	\$41.13
0002 BC02	Document Control Specialist - Level II	HR	\$35.38	\$36.44	\$37.53	\$38.66	\$39.82	\$41.01	\$42.25	\$43.51	\$44.82	\$46.16
0002 BC03	Document Control Specialist – Level III	HR	\$46.45	\$47.84	\$49.28	\$50.76	\$52.28	\$53.85	\$55.46	\$57.13	\$58.84	\$60.61
0002 BD01	Document Support Specialist – Level I	HR	\$33.43	\$34.43	\$35.47	\$36.53	\$37.63	\$38.75	\$39.92	\$41.11	\$42.35	\$43.62
0002 BD02	Document Support Specialist – Level II	HR	\$39.90	\$41.09	\$42.33	\$43.60	\$44.90	\$46.25	\$47.64	\$49.07	\$50.54	\$52.06
0002 BE00	Duplicating Machine Operator	HR	\$27.70	\$28.53	\$29.38	\$30.27	\$31.17	\$32.11	\$33.07	\$34.06	\$35.09	\$36.14
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.21	\$68.20	\$70.24	\$72.35	\$74.52	\$76.76	\$79.06	\$81.43	\$83.87	\$86.39
0002 BG00	Electronic Meeting Technographer	HR	\$33.56	\$34.56	\$35.60	\$36.67	\$37.77	\$38.90	\$40.07	\$41.27	\$42.51	\$43.78
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$68.12	\$70.16	\$72.27	\$74.44	\$76.67	\$78.97	\$81.34	\$83.78	\$86.29	\$88.88
0002 BI00	Facilitator	HR	\$59.80	\$61.60	\$63.44	\$65.35	\$67.31	\$69.33	\$71.41	\$73.55	\$75.75	\$78.03
0002 BJ00	Financial Analyst – IT	HR	\$72.52	\$74.69	\$76.93	\$79.24	\$81.62	\$84.07	\$86.59	\$89.18	\$91.86	\$94.62
0002 BK01	Functional Analyst – Level I	HR	\$59.99	\$61.79	\$63.64	\$65.55	\$67.52	\$69.55	\$71.63	\$73.78	\$75.99	\$78.27
0002 BK02	Functional Analyst – Level II	HR	\$76.46	\$78.76	\$81.12	\$83.55	\$86.06	\$88.64	\$91.30	\$94.04	\$96.86	\$99.77
0002 BL01	General Clerk – Level I	HR	\$23.72	\$24.43	\$25.17	\$25.92	\$26.70	\$27.50	\$28.32	\$29.17	\$30.05	\$30.95
0002 BL02	General Clerk – Level II	HR	\$30.83	\$31.75	\$32.71	\$33.69	\$34.70	\$35.74	\$36.81	\$37.92	\$39.05	\$40.23
0002 BL03	General Clerk – Level III	HR	\$36.05	\$37.13	\$38.24	\$39.39	\$40.57	\$41.79	\$43.04	\$44.33	\$45.67	\$47.03
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$75.94	\$78.22	\$80.57	\$82.98	\$85.47	\$88.04	\$90.68	\$93.40	\$96.20	\$99.09
0002 BN00	Graphical User Interface Designer	HR	\$64.00	\$65.92	\$67.90	\$69.94	\$72.04	\$74.20	\$76.42	\$78.72	\$81.08	\$83.51
0002 BO00	Graphics Specialist	HR	\$52.85	\$54.44	\$56.07	\$57.75	\$59.49	\$61.27	\$63.11	\$65.00	\$66.95	\$68.96
0002 BP00	Hardware Draftsman	HR	\$45.01	\$46.36	\$47.75	\$49.18	\$50.66	\$52.18	\$53.74	\$55.36	\$57.02	\$58.73
0002 BQ01	Hardware Installation Technician – Level I	HR	\$48.89	\$50.35	\$51.86	\$53.42	\$55.02	\$56.67	\$58.37	\$60.12	\$61.93	\$63.79
0002 BQ02	Hardware Installation Technician – Level II	HR	\$62.03	\$63.89	\$65.81	\$67.79	\$69.82	\$71.91	\$74.07	\$76.29	\$78.58	\$80.94

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BR00	Hardware Specialist – Information Technology	HR	\$48.59	\$50.05	\$51.55	\$53.10	\$54.69	\$56.33	\$58.02	\$59.77	\$61.56	\$63.41
0002 BS00	Help Desk Manager	HR	\$56.23	\$57.91	\$59.65	\$61.44	\$63.28	\$65.18	\$67.14	\$69.15	\$71.23	\$73.36
0002 BT00	Help Desk Specialist	HR	\$44.91	\$46.26	\$47.65	\$49.08	\$50.55	\$52.07	\$53.63	\$55.24	\$56.89	\$58.60
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$34.81	\$35.85	\$36.93	\$38.04	\$39.18	\$40.35	\$41.56	\$42.81	\$44.10	\$45.42
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$37.01	\$38.12	\$39.26	\$40.44	\$41.66	\$42.91	\$44.19	\$45.52	\$46.88	\$48.29
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$44.55	\$45.89	\$47.26	\$48.68	\$50.14	\$51.65	\$53.19	\$54.79	\$56.43	\$58.13
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$75.73	\$78.01	\$80.35	\$82.76	\$85.24	\$87.80	\$90.43	\$93.14	\$95.94	\$98.82
0002 BW01	Information Engineer – Level I	HR	\$70.77	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50	\$87.03	\$89.65	\$92.33
0002 BW02	Information Engineer – Level II	HR	\$90.22	\$92.92	\$95.71	\$98.58	\$101.54	\$104.59	\$107.72	\$110.96	\$114.29	\$117.71
0002 BX00	Information Resource Management Analyst	HR	\$71.57	\$73.72	\$75.93	\$78.21	\$80.55	\$82.97	\$85.46	\$88.02	\$90.66	\$93.38
0002 BY00	Information Systems Training Specialist	HR	\$66.46	\$68.45	\$70.51	\$72.62	\$74.80	\$77.04	\$79.36	\$81.74	\$84.19	\$86.71
0002 BZ00	IT Policy/Legislative Specialist	HR	\$70.19	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80	\$86.32	\$88.91	\$91.58
0002 CA00	IT Strategic/Capital Planner	HR	\$123.90	\$127.62	\$131.45	\$135.39	\$139.46	\$143.64	\$147.95	\$152.39	\$156.96	\$161.67
0002 CB00	Knowledge Management Specialist	HR	\$76.15	\$78.43	\$80.79	\$83.21	\$85.71	\$88.28	\$90.93	\$93.65	\$96.46	\$99.36
0002 CC00	Librarian	HR	\$48.91	\$50.38	\$51.89	\$53.44	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82
0002 CD00	Librarian Technician	HR	\$29.84	\$30.73	\$31.65	\$32.60	\$33.58	\$34.59	\$35.62	\$36.69	\$37.79	\$38.93
0002 CE00	Medical Billing/Account Management Specialist	HR	\$39.24	\$40.42	\$41.63	\$42.88	\$44.16	\$45.49	\$46.85	\$48.26	\$49.71	\$51.20
0002 CF00	Modeling and Simulation Specialist	HR	\$66.11	\$68.10	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75	\$86.26
0002 CG00	Network Administrator	HR	\$66.14	\$68.12	\$70.17	\$72.27	\$74.44	\$76.67	\$78.97	\$81.34	\$83.78	\$86.29
0002 CH00	Network Draftsman	HR	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02
0002 CI01	Network Installation Technician – Level I	HR	\$48.86	\$50.33	\$51.84	\$53.39	\$55.00	\$56.65	\$58.34	\$60.10	\$61.90	\$63.76
0002 CI02	Network Installation Technician – Level II	HR	\$66.17	\$68.15	\$70.20	\$72.30	\$74.47	\$76.71	\$79.01	\$81.38	\$83.82	\$86.33
0002 CJ00	Network Support Technician	HR	\$52.11	\$53.67	\$55.28	\$56.94	\$58.65	\$60.41	\$62.22	\$64.08	\$66.01	\$67.99
0002 CK00	Operations Manager	HR	\$93.05	\$95.84	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.88	\$121.41
0002 CL00	Procurement Product Specialist	HR	\$56.00	\$57.68	\$59.41	\$61.19	\$63.02	\$64.92	\$66.86	\$68.87	\$70.93	\$73.06
0002 CM00	Program Administration Specialist	HR	\$47.26	\$48.68	\$50.14	\$51.64	\$53.19	\$54.78	\$56.43	\$58.12	\$59.87	\$61.66
0002 CN00	Program Analyst	HR	\$72.92	\$75.11	\$77.36	\$79.69	\$82.08	\$84.54	\$87.07	\$89.69	\$92.38	\$95.15
0002 CO00	Program Manager	HR	\$105.60	\$108.77	\$112.04	\$115.40	\$118.86	\$122.42	\$126.10	\$129.88	\$133.78	\$137.79
0002 CP00	Project Control Specialist	HR	\$77.29	\$79.61	\$82.00	\$84.46	\$87.00	\$89.61	\$92.29	\$95.06	\$97.91	\$100.85
0002 CQ00	Project Leader	HR	\$81.97	\$84.43	\$86.96	\$89.57	\$92.26	\$95.03	\$97.88	\$100.81	\$103.84	\$106.95
0002 CR01	Project Manager – Level I	HR	\$68.50	\$70.56	\$72.68	\$74.86	\$77.10	\$79.41	\$81.80	\$84.25	\$86.78	\$89.38
0002 CR02	Project Manager – Level II	HR	\$76.28	\$78.57	\$80.93	\$83.36	\$85.86	\$88.43	\$91.09	\$93.82	\$96.63	\$99.53
0002 CR03	Project Manager – Level III	HR	\$94.71	\$97.55	\$100.48	\$103.50	\$106.60	\$109.80	\$113.09	\$116.48	\$119.98	\$123.58
0002 CS00	Public Health Analyst	HR	\$56.02	\$57.70	\$59.43	\$61.21	\$63.05	\$64.94	\$66.89	\$68.89	\$70.96	\$73.09



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CT00	Quality Assurance Analyst	HR	\$78.99	\$81.36	\$83.80	\$86.31	\$88.90	\$91.57	\$94.32	\$97.15	\$100.06	\$103.06
0002 CU00	Quality Assurance Manager	HR	\$90.10	\$92.80	\$95.59	\$98.45	\$101.41	\$104.45	\$107.58	\$110.81	\$114.14	\$117.56
0002 CV00	Quality Assurance Specialist	HR	\$70.56	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39	\$92.07
0002 CW00	Records Management Specialist	HR	\$35.85	\$36.92	\$38.03	\$39.17	\$40.35	\$41.56	\$42.80	\$44.09	\$45.41	\$46.77
0002 CX00	Scanner Operator	HR	\$25.66	\$26.43	\$27.23	\$28.04	\$28.88	\$29.75	\$30.64	\$31.56	\$32.51	\$33.48
0002 CY00	Scientific Data Analyst	HR	\$58.63	\$60.39	\$62.20	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27	\$76.50
0002 CZ01	Subject Matter Expert – Level I	HR	\$128.55	\$132.40	\$136.37	\$140.47	\$144.68	\$149.02	\$153.49	\$158.10	\$162.84	\$167.72
0002 CZ02	Subject Matter Expert – Level II	HR	\$160.23	\$165.03	\$169.98	\$175.08	\$180.34	\$185.75	\$191.32	\$197.06	\$202.97	\$209.06
0002 CZ03	Subject Matter Expert – Level III	HR	\$222.54	\$229.22	\$236.10	\$243.18	\$250.47	\$257.99	\$265.73	\$273.70	\$281.91	\$290.37
0002 DA01	System Administrator – Level I	HR	\$52.26	\$53.82	\$55.44	\$57.10	\$58.82	\$60.58	\$62.40	\$64.27	\$66.20	\$68.18
0002 DA02	System Administrator – Level II	HR	\$68.60	\$70.66	\$72.78	\$74.97	\$77.22	\$79.53	\$81.92	\$84.38	\$86.91	\$89.51
0002 DA03	System Administrator – Level III	HR	\$80.76	\$83.18	\$85.68	\$88.25	\$90.90	\$93.62	\$96.43	\$99.32	\$102.30	\$105.37
0002 DB01	Systems Architect – Level I	HR	\$94.36	\$97.19	\$100.11	\$103.11	\$106.21	\$109.39	\$112.67	\$116.05	\$119.54	\$123.12
0002 DB02	Systems Architect – Level II	HR	\$113.67	\$117.08	\$120.59	\$124.21	\$127.93	\$131.77	\$135.72	\$139.80	\$143.99	\$148.31
0002 DC01	Systems Engineer – Level I	HR	\$63.61	\$65.52	\$67.48	\$69.51	\$71.59	\$73.74	\$75.95	\$78.23	\$80.58	\$83.00
0002 DC02	Systems Engineer – Level II	HR	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.53	\$94.27	\$97.10	\$100.02
0002 DC03	Systems Engineer – Level III	HR	\$94.64	\$97.48	\$100.40	\$103.41	\$106.51	\$109.71	\$113.00	\$116.39	\$119.88	\$123.48
0002 DD00	System Operator	HR	\$42.32	\$43.59	\$44.89	\$46.24	\$47.63	\$49.06	\$50.53	\$52.04	\$53.61	\$55.21
0002 DE00	System Programmer	HR	\$71.03	\$73.16	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81	\$87.35	\$89.97	\$92.67
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.73	\$52.26	\$53.82	\$55.44	\$57.10	\$58.81	\$60.58	\$62.40	\$64.27	\$66.20
0002 DF02	Technical Writer/Editor – Level II	HR	\$61.63	\$63.48	\$65.39	\$67.35	\$69.37	\$71.45	\$73.60	\$75.80	\$78.08	\$80.42
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.12	\$78.41	\$80.76	\$83.18	\$85.68	\$88.25	\$90.90	\$93.62	\$96.43	\$99.33
0002 DG01	Telecommunications Engineer – Level I	HR	\$72.11	\$74.28	\$76.51	\$78.80	\$81.17	\$83.60	\$86.11	\$88.69	\$91.35	\$94.09
0002 DG02	Telecommunications Engineer - Level II	HR	\$85.16	\$87.72	\$90.35	\$93.06	\$95.85	\$98.73	\$101.69	\$104.74	\$107.88	\$111.12
0002 DH01	Telecommunications Specialist – Level I	HR	\$56.81	\$58.51	\$60.27	\$62.08	\$63.94	\$65.86	\$67.83	\$69.87	\$71.96	\$74.12
0002 DH02	Telecommunications Specialist - Level II	HR	\$70.03	\$72.13	\$74.30	\$76.53	\$78.82	\$81.19	\$83.62	\$86.13	\$88.72	\$91.38
0002 DI00	Test Engineer	HR	\$70.65	\$72.77	\$74.95	\$77.20	\$79.51	\$81.90	\$84.36	\$86.89	\$89.49	\$92.18
0002 DJ00	Training Manager	HR	\$74.59	\$76.82	\$79.13	\$81.50	\$83.95	\$86.47	\$89.06	\$91.73	\$94.48	\$97.32
0002 DK01	Training Specialist – Level I	HR	\$67.84	\$69.88	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44	\$85.94	\$88.52
0002 DK02	Training Specialist – Level II	HR	\$72.32	\$74.49	\$76.73	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95	\$91.62	\$94.37
0002 DL00	Web Content Administrator	HR	\$62.21	\$64.08	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17
0002 DM00	Web Designer	HR	\$72.32	\$74.49	\$76.73	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95	\$91.62	\$94.37
0002 DN00	Web Project Manager	HR	\$88.72	\$91.38	\$94.12	\$96.94	\$99.85	\$102.85	\$105.93	\$109.11	\$112.38	\$115.76
0002 DO00	Web Software Developer	HR	\$85.22	\$87.78	\$90.41	\$93.12	\$95.92	\$98.79	\$101.76	\$104.81	\$107.96	\$111.19

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DP00	Webmaster	HR	\$79.33	\$81.71	\$84.16	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57	\$100.49	\$103.51
0002 DQ00	Wide Area Network Administrator	HR	\$76.46	\$78.75	\$81.12	\$83.55	\$86.06	\$88.64	\$91.30	\$94.04	\$96.86	\$99.76