

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$35.94	\$37.02	\$38.13	\$39.28	\$40.45	\$41.67	\$42.92	\$44.21	\$45.53	\$46.90
0001 AA02	Administrative Assistant – Level II	HR	\$48.97	\$50.43	\$51.95	\$53.51	\$55.11	\$56.76	\$58.47	\$60.22	\$62.03	\$63.89
0001 AB01	Application Engineer – Level I	HR	\$76.84	\$79.15	\$81.52	\$83.97	\$86.48	\$89.08	\$91.75	\$94.50	\$97.34	\$100.26
0001 AB02	Application Engineer – Level II	HR	\$95.87	\$98.74	\$101.70	\$104.76	\$107.90	\$111.14	\$114.47	\$117.90	\$121.44	\$125.08
0001 AC01	Application Programmer – Level I	HR	\$58.57	\$60.32	\$62.13	\$64.00	\$65.92	\$67.89	\$69.93	\$72.03	\$74.19	\$76.41
0001 AC02	Application Programmer – Level II	HR	\$83.12	\$85.61	\$88.18	\$90.82	\$93.55	\$96.36	\$99.25	\$102.22	\$105.29	\$108.45
0001 AC03	Applications Programmer – Level III	HR	\$88.54	\$91.20	\$93.93	\$96.75	\$99.66	\$102.65	\$105.72	\$108.90	\$112.16	\$115.53
0001 AD00	Application Systems Analyst	HR	\$78.73	\$81.09	\$83.52	\$86.03	\$88.61	\$91.27	\$94.00	\$96.82	\$99.73	\$102.72
0001 AE00	Biostatistician	HR	\$65.86	\$67.84	\$69.88	\$71.97	\$74.13	\$76.35	\$78.65	\$81.00	\$83.43	\$85.94
0001 AF01	Business Analyst – Level I	HR	\$67.24	\$69.25	\$71.33	\$73.47	\$75.68	\$77.95	\$80.29	\$82.69	\$85.17	\$87.73
0001 AF02	Business Analyst – Level II	HR	\$86.80	\$89.40	\$92.08	\$94.84	\$97.69	\$100.62	\$103.64	\$106.75	\$109.95	\$113.25
0001 AF03	Business Analyst – Level III	HR	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.14	\$115.51	\$118.97	\$122.54	\$126.22
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.61	\$88.17	\$90.82	\$93.54	\$96.35	\$99.24	\$102.22	\$105.28	\$108.44	\$111.70
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$106.79	\$109.99	\$113.29	\$116.69	\$120.19	\$123.80	\$127.51	\$131.34	\$135.28	\$139.34
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$113.58	\$116.99	\$120.50	\$124.12	\$127.84	\$131.67	\$135.62	\$139.69	\$143.88	\$148.20
0001 AH00	Chief Information Security Officer	HR	\$143.29	\$147.58	\$152.01	\$156.57	\$161.27	\$166.11	\$171.09	\$176.22	\$181.51	\$186.96
0001 AI00	Communications Hardware Specialist	HR	\$70.90	\$73.03	\$75.22	\$77.47	\$79.80	\$82.19	\$84.66	\$87.20	\$89.81	\$92.51
0001 AJ00	Communications Network Manager	HR	\$76.08	\$78.36	\$80.71	\$83.14	\$85.63	\$88.20	\$90.84	\$93.57	\$96.38	\$99.27
0001 AK00	Communications Software Specialist	HR	\$82.45	\$84.92	\$87.47	\$90.10	\$92.80	\$95.58	\$98.45	\$101.40	\$104.45	\$107.58
0001 AL00	Communications Specialist	HR	\$70.44	\$72.56	\$74.73	\$76.98	\$79.29	\$81.66	\$84.11	\$86.64	\$89.24	\$91.91
0001 AM00	Computer Data Librarian	HR	\$55.01	\$56.66	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68	\$67.66	\$69.68	\$71.78
0001 AN00	Computer Scientist	HR	\$130.65	\$134.57	\$138.61	\$142.77	\$147.05	\$151.46	\$156.01	\$160.69	\$165.51	\$170.47
0001 AO01	Computer Security System Specialist – Level I	HR	\$70.82	\$72.94	\$75.13	\$77.39	\$79.71	\$82.10	\$84.56	\$87.10	\$89.71	\$92.40
0001 AO02	Computer Security System Specialist – Level II	HR	\$79.26	\$81.63	\$84.08	\$86.61	\$89.20	\$91.88	\$94.64	\$97.48	\$100.40	\$103.41
0001 AO03	Computer Security System Specialist – Level III	HR	\$115.37	\$118.84	\$122.40	\$126.07	\$129.85	\$133.75	\$137.76	\$141.90	\$146.15	\$150.54
0001 AP01	Computer Systems Analyst – Level I	HR	\$64.85	\$66.80	\$68.80	\$70.86	\$72.99	\$75.18	\$77.43	\$79.76	\$82.15	\$84.61
0001 AP02	Computer Systems Analyst – Level II	HR	\$78.27	\$80.62	\$83.04	\$85.53	\$88.09	\$90.74	\$93.46	\$96.26	\$99.15	\$102.12
0001 AP03	Computer Systems Analyst – Level III	HR	\$89.04	\$91.71	\$94.46	\$97.30	\$100.22	\$103.22	\$106.32	\$109.51	\$112.80	\$116.18

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			1	2	3	4	5	6	7	8	9	10
0001 AQ00	Configuration Management Specialist	HR	\$77.92	\$80.26	\$82.66	\$85.14	\$87.70	\$90.33	\$93.04	\$95.83	\$98.71	\$101.67
0001 AR01	Cost Analyst – Level I	HR	\$63.91	\$65.82	\$67.80	\$69.83	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.38
0001 AR02	Cost Analyst – Level II	HR	\$75.77	\$78.04	\$80.38	\$82.79	\$85.28	\$87.83	\$90.47	\$93.18	\$95.98	\$98.86
0001 AS00	Data Entry Clerk	HR	\$24.50	\$25.24	\$25.99	\$26.77	\$27.57	\$28.40	\$29.25	\$30.13	\$31.04	\$31.97
0001 AT00	Data Security Specialist	HR	\$93.89	\$96.70	\$99.61	\$102.59	\$105.67	\$108.84	\$112.11	\$115.47	\$118.93	\$122.50
0001 AU00	Data Standardization Specialist	HR	\$68.83	\$70.90	\$73.02	\$75.21	\$77.47	\$79.79	\$82.19	\$84.65	\$87.19	\$89.81
0001 AV00	Database Administrator	HR	\$76.97	\$79.28	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91	\$94.66	\$97.50	\$100.43
0001 AW01	Database Management Specialist – Level I	HR	\$59.20	\$60.97	\$62.80	\$64.69	\$66.63	\$68.62	\$70.68	\$72.80	\$74.99	\$77.24
0001 AW02	Database Management Specialist – Level II	HR	\$80.69	\$83.12	\$85.61	\$88.18	\$90.82	\$93.55	\$96.35	\$99.24	\$102.22	\$105.29
0001 AW03	Database Management Specialist – Level III	HR	\$95.15	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02	\$120.53	\$124.14
0001 AX01	Database Specialist – Level I	HR	\$66.63	\$68.63	\$70.69	\$72.81	\$75.00	\$77.25	\$79.56	\$81.95	\$84.41	\$86.94
0001 AX02	Database Specialist – Level II	HR	\$82.29	\$84.76	\$87.30	\$89.92	\$92.61	\$95.39	\$98.25	\$101.20	\$104.24	\$107.37
0001 AX03	Database Specialist – Level III	HR	\$90.25	\$92.96	\$95.75	\$98.62	\$101.58	\$104.62	\$107.76	\$111.00	\$114.33	\$117.76
0001 AY00	Data Warehousing Administrator	HR	\$73.84	\$76.05	\$78.33	\$80.68	\$83.10	\$85.60	\$88.16	\$90.81	\$93.53	\$96.34
0001 AZ00	Data Warehouse Analyst	HR	\$88.57	\$91.23	\$93.96	\$96.78	\$99.69	\$102.68	\$105.76	\$108.93	\$112.20	\$115.56
0001 BA00	Data Warehouse Programmer	HR	\$92.09	\$94.86	\$97.70	\$100.63	\$103.65	\$106.76	\$109.97	\$113.26	\$116.66	\$120.16
0001 BB00	Disaster Recovery Specialist	HR	\$85.82	\$88.39	\$91.05	\$93.78	\$96.59	\$99.49	\$102.47	\$105.55	\$108.71	\$111.98
0001 BC01	Document Control Specialist – Level I	HR	\$36.95	\$38.06	\$39.20	\$40.37	\$41.58	\$42.83	\$44.12	\$45.44	\$46.80	\$48.21
0001 BC02	Document Control Specialist - Level II	HR	\$41.46	\$42.71	\$43.99	\$45.31	\$46.67	\$48.07	\$49.51	\$50.99	\$52.52	\$54.10
0001 BC03	Document Control Specialist – Level III	HR	\$54.44	\$56.07	\$57.75	\$59.48	\$61.27	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03
0001 BD01	Document Support Specialist – Level I	HR	\$39.18	\$40.35	\$41.56	\$42.81	\$44.10	\$45.42	\$46.78	\$48.18	\$49.63	\$51.12
0001 BD02	Document Support Specialist – Level II	HR	\$46.76	\$48.16	\$49.60	\$51.09	\$52.62	\$54.20	\$55.83	\$57.50	\$59.23	\$61.01
0001 BE00	Duplicating Machine Operator	HR	\$32.46	\$33.43	\$34.44	\$35.47	\$36.53	\$37.63	\$38.76	\$39.92	\$41.12	\$42.35
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$77.59	\$79.92	\$82.32	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29	\$101.24
0001 BG00	Electronic Meeting Technographer	HR	\$39.33	\$40.51	\$41.72	\$42.97	\$44.26	\$45.59	\$46.96	\$48.37	\$49.82	\$51.31
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$79.83	\$82.23	\$84.69	\$87.23	\$89.85	\$92.55	\$95.32	\$98.18	\$101.13	\$104.16
0001 BI00	Facilitator	HR	\$70.08	\$72.19	\$74.35	\$76.58	\$78.88	\$81.25	\$83.68	\$86.19	\$88.78	\$91.44
0001 BJ00	Financial Analyst – IT	HR	\$84.98	\$87.53	\$90.16	\$92.86	\$95.65	\$98.52	\$101.48	\$104.52	\$107.66	\$110.89
0001 BK01	Functional Analyst – Level I	HR	\$70.31	\$72.42	\$74.59	\$76.83	\$79.13	\$81.50	\$83.95	\$86.47	\$89.06	\$91.73
0001 BK02	Functional Analyst – Level II	HR	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.88	\$107.00	\$110.21	\$113.52	\$116.92
0001 BL01	General Clerk – Level I	HR	\$27.80	\$28.63	\$29.49	\$30.38	\$31.29	\$32.23	\$33.19	\$34.19	\$35.22	\$36.27
0001 BL02	General Clerk – Level II	HR	\$36.13	\$37.21	\$38.33	\$39.48	\$40.67	\$41.89	\$43.14	\$44.44	\$45.77	\$47.14

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0001 BL03	General Clerk – Level III	HR	\$42.25	\$43.51	\$44.82	\$46.16	\$47.55	\$48.98	\$50.45	\$51.96	\$53.52	\$55.12
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$89.00	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18	\$106.27	\$109.46	\$112.74	\$116.12
0001 BN00	Graphical User Interface Designer	HR	\$75.01	\$77.26	\$79.58	\$81.97	\$84.42	\$86.96	\$89.57	\$92.25	\$95.02	\$97.87
0001 BO00	Graphics Specialist	HR	\$61.94	\$63.80	\$65.71	\$67.68	\$69.71	\$71.81	\$73.96	\$76.18	\$78.46	\$80.82
0001 BP00	Hardware Draftsman	HR	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88	\$66.82	\$68.83
0001 BQ01	Hardware Installation Technician – Level I	HR	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48	\$66.42	\$68.41	\$70.46	\$72.58	\$74.75
0001 BQ02	Hardware Installation Technician – Level II	HR	\$72.70	\$74.88	\$77.13	\$79.44	\$81.82	\$84.28	\$86.81	\$89.41	\$92.09	\$94.86
0001 BR00	Hardware Specialist – Information Technology	HR	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02	\$68.00	\$70.04	\$72.14	\$74.31
0001 BS00	Help Desk Manager	HR	\$65.90	\$67.87	\$69.91	\$72.01	\$74.17	\$76.39	\$78.68	\$81.04	\$83.48	\$85.98
0001 BT00	Help Desk Specialist	HR	\$52.63	\$54.21	\$55.84	\$57.52	\$59.24	\$61.02	\$62.85	\$64.73	\$66.68	\$68.68
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$40.80	\$42.02	\$43.28	\$44.58	\$45.92	\$47.29	\$48.71	\$50.17	\$51.68	\$53.23
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$43.37	\$44.68	\$46.02	\$47.40	\$48.82	\$50.28	\$51.79	\$53.35	\$54.95	\$56.59
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$52.21	\$53.78	\$55.39	\$57.05	\$58.76	\$60.53	\$62.34	\$64.21	\$66.14	\$68.12
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$88.76	\$91.42	\$94.16	\$96.99	\$99.90	\$102.89	\$105.98	\$109.16	\$112.43	\$115.81
0001 BW01	Information Engineer – Level I	HR	\$82.94	\$85.42	\$87.99	\$90.63	\$93.34	\$96.14	\$99.03	\$102.00	\$105.06	\$108.21
0001 BW02	Information Engineer – Level II	HR	\$105.73	\$108.90	\$112.17	\$115.54	\$119.00	\$122.57	\$126.25	\$130.04	\$133.94	\$137.95
0001 BX00	Information Resource Management Analyst	HR	\$83.88	\$86.39	\$88.98	\$91.65	\$94.40	\$97.23	\$100.15	\$103.16	\$106.25	\$109.44
0001 BY00	Information Systems Training Specialist	HR	\$77.89	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29	\$93.00	\$95.79	\$98.66	\$101.62
0001 BZ00	IT Policy/Legislative Specialist	HR	\$82.25	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35	\$98.22	\$101.16	\$104.20	\$107.32
0001 CA00	IT Strategic/Capital Planner	HR	\$145.21	\$149.57	\$154.05	\$158.67	\$163.44	\$168.34	\$173.39	\$178.59	\$183.95	\$189.47
0001 CB00	Knowledge Management Specialist	HR	\$89.24	\$91.92	\$94.68	\$97.52	\$100.44	\$103.46	\$106.56	\$109.76	\$113.05	\$116.44
0001 CC00	Librarian	HR	\$57.32	\$59.04	\$60.81	\$62.63	\$64.51	\$66.45	\$68.44	\$70.50	\$72.61	\$74.79
0001 CD00	Librarian Technician	HR	\$34.97	\$36.01	\$37.09	\$38.21	\$39.35	\$40.53	\$41.75	\$43.00	\$44.29	\$45.62
0001 CE00	Medical Billing/Account Management Specialist	HR	\$45.99	\$47.37	\$48.79	\$50.25	\$51.76	\$53.31	\$54.91	\$56.56	\$58.25	\$60.00
0001 CF00	Modeling and Simulation Specialist	HR	\$77.48	\$79.81	\$82.20	\$84.67	\$87.21	\$89.82	\$92.52	\$95.29	\$98.15	\$101.10
0001 CG00	Network Administrator	HR	\$77.51	\$79.84	\$82.23	\$84.70	\$87.24	\$89.86	\$92.55	\$95.33	\$98.19	\$101.13
0001 CH00	Network Draftsman	HR	\$33.25	\$34.25	\$35.27	\$36.33	\$37.42	\$38.55	\$39.70	\$40.89	\$42.12	\$43.38
0001 CI01	Network Installation Technician – Level I	HR	\$57.26	\$58.98	\$60.75	\$62.58	\$64.45	\$66.39	\$68.38	\$70.43	\$72.54	\$74.72
0001 CI02	Network Installation Technician – Level II	HR	\$77.55	\$79.87	\$82.27	\$84.74	\$87.28	\$89.90	\$92.59	\$95.37	\$98.23	\$101.18
0001 CJ00	Network Support Technician	HR	\$61.07	\$62.90	\$64.79	\$66.73	\$68.73	\$70.79	\$72.92	\$75.10	\$77.36	\$79.68
0001 CK00	Operations Manager	HR	\$109.05	\$112.32	\$115.69	\$119.16	\$122.74	\$126.42	\$130.21	\$134.12	\$138.14	\$142.29

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0001 CL00	Procurement Product Specialist	HR	\$65.63	\$67.59	\$69.62	\$71.71	\$73.86	\$76.08	\$78.36	\$80.71	\$83.13	\$85.63
0001 CM00	Program Administration Specialist	HR	\$55.38	\$57.05	\$58.76	\$60.52	\$62.34	\$64.21	\$66.13	\$68.12	\$70.16	\$72.26
0001 CN00	Program Analyst	HR	\$85.46	\$88.03	\$90.67	\$93.39	\$96.19	\$99.08	\$102.05	\$105.11	\$108.26	\$111.51
0001 CO00	Program Manager	HR	\$123.76	\$127.48	\$131.30	\$135.24	\$139.30	\$143.47	\$147.78	\$152.21	\$156.78	\$161.48
0001 CP00	Project Control Specialist	HR	\$90.59	\$93.30	\$96.10	\$98.99	\$101.95	\$105.01	\$108.16	\$111.41	\$114.75	\$118.19
0001 CQ00	Project Leader	HR	\$96.07	\$98.95	\$101.92	\$104.97	\$108.12	\$111.37	\$114.71	\$118.15	\$121.69	\$125.34
0001 CR01	Project Manager – Level I	HR	\$80.28	\$82.69	\$85.17	\$87.73	\$90.36	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75
0001 CR02	Project Manager – Level II	HR	\$89.40	\$92.08	\$94.85	\$97.69	\$100.62	\$103.64	\$106.75	\$109.95	\$113.25	\$116.65
0001 CR03	Project Manager – Level III	HR	\$111.00	\$114.33	\$117.76	\$121.29	\$124.93	\$128.68	\$132.54	\$136.51	\$140.61	\$144.83
0001 CS00	Public Health Analyst	HR	\$65.65	\$67.62	\$69.65	\$71.74	\$73.89	\$76.10	\$78.39	\$80.74	\$83.16	\$85.66
0001 CT00	Quality Assurance Analyst	HR	\$92.57	\$95.35	\$98.21	\$101.15	\$104.19	\$107.31	\$110.53	\$113.85	\$117.26	\$120.78
0001 CU00	Quality Assurance Manager	HR	\$105.59	\$108.76	\$112.02	\$115.38	\$118.85	\$122.41	\$126.08	\$129.87	\$133.76	\$137.77
0001 CV00	Quality Assurance Specialist	HR	\$82.70	\$85.18	\$87.73	\$90.37	\$93.08	\$95.87	\$98.75	\$101.71	\$104.76	\$107.90
0001 CW00	Records Management Specialist	HR	\$42.01	\$43.27	\$44.57	\$45.91	\$47.29	\$48.70	\$50.17	\$51.67	\$53.22	\$54.82
0001 CX00	Scanner Operator	HR	\$30.07	\$30.98	\$31.91	\$32.86	\$33.85	\$34.86	\$35.91	\$36.99	\$38.10	\$39.24
0001 CY00	Scientific Data Analyst	HR	\$68.71	\$70.77	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50	\$87.04	\$89.65
0001 CZ01	Subject Matter Expert – Level I	HR	\$150.65	\$155.17	\$159.82	\$164.62	\$169.56	\$174.64	\$179.88	\$185.28	\$190.84	\$196.56
0001 CZ02	Subject Matter Expert – Level II	HR	\$187.78	\$193.41	\$199.21	\$205.19	\$211.34	\$217.68	\$224.22	\$230.94	\$237.87	\$245.01
0001 CZ03	Subject Matter Expert – Level III	HR	\$260.81	\$268.63	\$276.69	\$284.99	\$293.54	\$302.35	\$311.42	\$320.76	\$330.39	\$340.30
0001 DA01	System Administrator – Level I	HR	\$61.24	\$63.08	\$64.97	\$66.92	\$68.93	\$71.00	\$73.13	\$75.32	\$77.58	\$79.91
0001 DA02	System Administrator – Level II	HR	\$80.40	\$82.81	\$85.30	\$87.86	\$90.49	\$93.21	\$96.00	\$98.88	\$101.85	\$104.91
0001 DA03	System Administrator – Level III	HR	\$94.65	\$97.49	\$100.41	\$103.42	\$106.52	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49
0001 DB01	Systems Architect – Level I	HR	\$110.59	\$113.91	\$117.32	\$120.84	\$124.47	\$128.20	\$132.05	\$136.01	\$140.09	\$144.29
0001 DB02	Systems Architect – Level II	HR	\$133.21	\$137.21	\$141.32	\$145.56	\$149.93	\$154.43	\$159.06	\$163.83	\$168.75	\$173.81
0001 DC01	Systems Engineer – Level I	HR	\$74.55	\$76.79	\$79.09	\$81.46	\$83.91	\$86.42	\$89.02	\$91.69	\$94.44	\$97.27
0001 DC02	Systems Engineer – Level II	HR	\$89.83	\$92.53	\$95.31	\$98.16	\$101.11	\$104.14	\$107.27	\$110.48	\$113.80	\$117.21
0001 DC03	Systems Engineer – Level III	HR	\$110.91	\$114.24	\$117.66	\$121.19	\$124.83	\$128.57	\$132.43	\$136.40	\$140.50	\$144.71
0001 DD00	System Operator	HR	\$49.59	\$51.08	\$52.61	\$54.19	\$55.82	\$57.49	\$59.22	\$60.99	\$62.82	\$64.71
0001 DE00	System Programmer	HR	\$83.24	\$85.74	\$88.31	\$90.96	\$93.69	\$96.50	\$99.39	\$102.37	\$105.44	\$108.61
0001 DF01	Technical Writer/Editor – Level I	HR	\$59.46	\$61.24	\$63.08	\$64.97	\$66.92	\$68.93	\$71.00	\$73.12	\$75.32	\$77.58
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.23	\$74.40	\$76.63	\$78.93	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25
0001 DF03	Technical Writer/Editor – Level III	HR	\$89.21	\$91.89	\$94.65	\$97.49	\$100.41	\$103.42	\$106.53	\$109.72	\$113.01	\$116.40
0001 DG01	Telecommunications Engineer – Level I	HR	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.98	\$100.91	\$103.94	\$107.06	\$110.27

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DG02	Telecommunications Engineer - Level II	HR	\$99.81	\$102.80	\$105.88	\$109.06	\$112.33	\$115.70	\$119.17	\$122.75	\$126.43	\$130.22
0001 DH01	Telecommunications Specialist – Level I	HR	\$66.58	\$68.57	\$70.63	\$72.75	\$74.93	\$77.18	\$79.50	\$81.88	\$84.34	\$86.87
0001 DH02	Telecommunications Specialist - Level II	HR	\$82.08	\$84.54	\$87.07	\$89.69	\$92.38	\$95.15	\$98.00	\$100.94	\$103.97	\$107.09
0001 DI00	Test Engineer	HR	\$82.79	\$85.28	\$87.84	\$90.47	\$93.19	\$95.98	\$98.86	\$101.83	\$104.88	\$108.03
0001 DJ00	Training Manager	HR	\$87.41	\$90.03	\$92.74	\$95.52	\$98.38	\$101.34	\$104.38	\$107.51	\$110.73	\$114.05
0001 DK01	Training Specialist – Level I	HR	\$79.51	\$81.90	\$84.35	\$86.88	\$89.49	\$92.17	\$94.94	\$97.79	\$100.72	\$103.74
0001 DK02	Training Specialist – Level II	HR	\$84.76	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.21	\$104.25	\$107.37	\$110.59
0001 DL00	Web Content Administrator	HR	\$72.91	\$75.10	\$77.35	\$79.67	\$82.06	\$84.52	\$87.06	\$89.67	\$92.36	\$95.13
0001 DM00	Web Designer	HR	\$84.76	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.21	\$104.24	\$107.37	\$110.59
0001 DN00	Web Project Manager	HR	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02	\$120.53	\$124.15	\$127.87	\$131.71	\$135.66
0001 DO00	Web Software Developer	HR	\$99.87	\$102.87	\$105.96	\$109.14	\$112.41	\$115.78	\$119.26	\$122.83	\$126.52	\$130.31
0001 DP00	Webmaster	HR	\$92.97	\$95.76	\$98.63	\$101.59	\$104.64	\$107.78	\$111.01	\$114.34	\$117.77	\$121.31
0001 DQ00	Wide Area Network Administrator	HR	\$89.61	\$92.29	\$95.06	\$97.92	\$100.85	\$103.88	\$106.99	\$110.20	\$113.51	\$116.92