ITEM	DESCRIPTION	U/M	Contract Year										
	DESCRIPTION	0/141	1	2	3	4	5	6	7	8	9	10	
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%	
0002 AA01	Administrative Assistant – Level I	HR	\$30.67	\$31.59	\$32.54	\$33.51	\$34.52	\$35.55	\$36.62	\$37.72	\$38.85	\$40.02	
0002 AA02	Administrative Assistant – Level II	HR	\$41.78	\$43.03	\$44.33	\$45.66	\$47.03	\$48.44	\$49.89	\$51.39	\$52.93	\$54.52	
0002 AB01	Application Engineer – Level I	HR	\$65.57	\$67.53	\$69.56	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	
0002 AB02	Application Engineer – Level II	HR	\$81.80	\$84.25	\$86.78	\$89.39	\$92.07	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73	
0002 AC01	Application Programmer – Level I	HR	\$49.97	\$51.47	\$53.02	\$54.61	\$56.24	\$57.93	\$59.67	\$61.46	\$63.30	\$65.20	
0002 AC02	Application Programmer – Level II	HR	\$70.92	\$73.05	\$75.24	\$77.50	\$79.82	\$82.22	\$84.69	\$87.23	\$89.84	\$92.54	
0002 AC03	Applications Programmer – Level III	HR	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03	\$87.58	\$90.21	\$92.92	\$95.71	\$98.58	
0002 AD00	Application Systems Analyst	HR	\$67.18	\$69.19	\$71.27	\$73.41	\$75.61	\$77.88	\$80.21	\$82.62	\$85.10	\$87.65	
0002 AE00	Biostatatician	HR	\$56.20	\$57.89	\$59.62	\$61.41	\$63.25	\$65.15	\$67.11	\$69.12	\$71.19	\$73.33	
0002 AF01	Business Analyst – Level I	HR	\$57.37	\$59.09	\$60.87	\$62.69	\$64.57	\$66.51	\$68.51	\$70.56	\$72.68	\$74.86	
0002 AF02	Business Analyst – Level II	HR	\$74.06	\$76.28	\$78.57	\$80.93	\$83.36	\$85.86	\$88.43	\$91.09	\$93.82	\$96.63	
0002 AF03	Business Analyst – Level III	HR	\$82.54	\$85.02	\$87.57	\$90.20	\$92.90	\$95.69	\$98.56	\$101.52	\$104.56	\$107.70	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.05	\$75.24	\$77.49	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$91.12	\$93.86	\$96.67	\$99.57	\$102.56	\$105.64	\$108.80	\$112.07	\$115.43	\$118.89	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$96.92	\$99.83	\$102.82	\$105.90	\$109.08	\$112.35	\$115.73	\$119.20	\$122.77	\$126.46	
0002 AH00	Chief Information Security Officer	HR	\$122.26	\$125.93	\$129.71	\$133.60	\$137.61	\$141.74	\$145.99	\$150.37	\$154.88	\$159.52	
0002 Al00	Communications Hardware Specialist	HR	\$60.50	\$62.31	\$64.18	\$66.11	\$68.09	\$70.13	\$72.24	\$74.40	\$76.63	\$78.93	
0002 AJ00	Communications Network Manager	HR	\$64.92	\$66.87	\$68.87	\$70.94	\$73.07	\$75.26	\$77.52	\$79.84	\$82.24	\$84.70	
0002 AK00	Communications Software Specialist	HR	\$70.35	\$72.46	\$74.64	\$76.88	\$79.18	\$81.56	\$84.01	\$86.53	\$89.12	\$91.80	
0002 AL00	Communications Specialist	HR	\$60.11	\$61.91	\$63.77	\$65.68	\$67.65	\$69.68	\$71.77	\$73.93	\$76.14	\$78.43	
0002 AM00	Computer Data Librarian	HR	\$46.94	\$48.35	\$49.80	\$51.29	\$52.83	\$54.41	\$56.05	\$57.73	\$59.46	\$61.24	
0002 AN00	Computer Scientist	HR	\$111.48	\$114.83	\$118.27	\$121.82	\$125.48	\$129.24	\$133.12	\$137.11	\$141.23	\$145.46	
0002 AO01	Computer Security System Specialist – Level I	HR	\$60.43	\$62.24	\$64.11	\$66.03	\$68.01	\$70.05	\$72.16	\$74.32	\$76.55	\$78.85	
0002 AO02	Computer Security System Specialist – Level II	HR	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40	\$80.75	\$83.17	\$85.67	\$88.24	
0002 AO03	Computer Security System Specialist – Level III	HR	\$98.45	\$101.40	\$104.44	\$107.57	\$110.80	\$114.13	\$117.55	\$121.08	\$124.71	\$128.45	
0002 AP01	Computer Systems Analyst – Level I	HR	\$55.34	\$57.00	\$58.70	\$60.47	\$62.28	\$64.15	\$66.07	\$68.06	\$70.10	\$72.20	
0002 AP02	Computer Systems Analyst – Level II	HR	\$66.79	\$68.79	\$70.85	\$72.98	\$75.17	\$77.42	\$79.75	\$82.14	\$84.60	\$87.14	
0002 AP03	Computer Systems Analyst – Level III	HR	\$75.98	\$78.26	\$80.60	\$83.02	\$85.51	\$88.08	\$90.72	\$93.44	\$96.25	\$99.13	
0002 AQ00	Configuration Management Specialist	HR	\$66.49	\$68.48	\$70.54	\$72.65	\$74.83	\$77.08	\$79.39	\$81.77	\$84.22	\$86.75	
0002 AR01	Cost Analyst – Level I	HR	\$54.53	\$56.17	\$57.85	\$59.59	\$61.37	\$63.22	\$65.11	\$67.07	\$69.08	\$71.15	
0002 AR02	Cost Analyst – Level II	HR	\$64.65	\$66.59	\$68.59	\$70.64	\$72.76	\$74.95	\$77.19	\$79.51	\$81.90	\$84.35	
0002 AS00	Data Entry Clerk	HR	\$20.91	\$21.53	\$22.18	\$22.84	\$23.53	\$24.23	\$24.96	\$25.71	\$26.48	\$27.28	
0002 AT00	Data Security Specialist	HR	\$80.11	\$82.52	\$84.99	\$87.54	\$90.17	\$92.87	\$95.66	\$98.53	\$101.48	\$104.53	

ITEM	DESCRIPTION	U/M	Contract Year											
	DESCRIPTION	0/101	1	2	3	4	5	6	7	8	9	10		
0002 AU00	Data Standardization Specialist	HR	\$58.73	\$60.49	\$62.31	\$64.18	\$66.10	\$68.09	\$70.13	\$72.23	\$74.40	\$76.63		
0002 AV00	Database Administrator	HR	\$65.68	\$67.65	\$69.68	\$71.77	\$73.92	\$76.14	\$78.42	\$80.77	\$83.20	\$85.69		
0002 AW01	Database Management Specialist – Level I	HR	\$50.51	\$52.03	\$53.59	\$55.19	\$56.85	\$58.56	\$60.31	\$62.12	\$63.99	\$65.91		
0002 AW02	Database Management Specialist – Level II	HR	\$68.85	\$70.92	\$73.05	\$75.24	\$77.50	\$79.82	\$82.22	\$84.68	\$87.22	\$89.84		
0002 AW03	Database Management Specialist – Level III	HR	\$81.19	\$83.62	\$86.13	\$88.71	\$91.38	\$94.12	\$96.94	\$99.85	\$102.84	\$105.93		
0002 AX01	Database Specialist – Level I	HR	\$56.86	\$58.56	\$60.32	\$62.13	\$63.99	\$65.91	\$67.89	\$69.93	\$72.03	\$74.19		
0002 AX02	Database Specialist – Level II	HR	\$70.21	\$72.32	\$74.49	\$76.72	\$79.03	\$81.40	\$83.84	\$86.35	\$88.94	\$91.61		
0002 AX03	Database Specialist – Level III	HR	\$77.01	\$79.32	\$81.70	\$84.15	\$86.67	\$89.27	\$91.95	\$94.71	\$97.55	\$100.48		
0002 AY00	Data Warehousing Administrator	HR	\$63.00	\$64.89	\$66.84	\$68.85	\$70.91	\$73.04	\$75.23	\$77.49	\$79.81	\$82.20		
0002 AZ00	Data Warehouse Analyst	HR	\$75.58	\$77.84	\$80.18	\$82.58	\$85.06	\$87.61	\$90.24	\$92.95	\$95.74	\$98.61		
0002 BA00	Data Warehouse Programmer	HR	\$78.58	\$80.94	\$83.37	\$85.87	\$88.45	\$91.10	\$93.83	\$96.65	\$99.55	\$102.53		
0002 BB00	Disaster Recovery Specialist	HR	\$73.23	\$75.42	\$77.69	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.76	\$95.55		
0002 BC01	Document Control Specialist – Level I	HR	\$31.53	\$32.47	\$33.45	\$34.45	\$35.48	\$36.55	\$37.64	\$38.77	\$39.94	\$41.13		
0002 BC02	Document Control Specialist - Level II	HR	\$35.38	\$36.44	\$37.53	\$38.66	\$39.82	\$41.01	\$42.25	\$43.51	\$44.82	\$46.16		
0002 BC03	Document Control Specialist – Level III	HR	\$46.45	\$47.84	\$49.28	\$50.76	\$52.28	\$53.85	\$55.46	\$57.13	\$58.84	\$60.61		
0002 BD01	Document Support Specialist – Level I	HR	\$33.43	\$34.43	\$35.47	\$36.53	\$37.63	\$38.75	\$39.92	\$41.11	\$42.35	\$43.62		
0002 BD02	Document Support Specialist – Level II	HR	\$39.90	\$41.09	\$42.33	\$43.60	\$44.90	\$46.25	\$47.64	\$49.07	\$50.54	\$52.06		
0002 BE00	Duplicating Machine Operator	HR	\$27.70	\$28.53	\$29.38	\$30.27	\$31.17	\$32.11	\$33.07	\$34.06	\$35.09	\$36.14		
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.21	\$68.20	\$70.24	\$72.35	\$74.52	\$76.76	\$79.06	\$81.43	\$83.87	\$86.39		
0002 BG00	Electronic Meeting Technographer	HR	\$33.56	\$34.56	\$35.60	\$36.67	\$37.77	\$38.90	\$40.07	\$41.27	\$42.51	\$43.78		
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$68.12	\$70.16	\$72.27	\$74.44	\$76.67	\$78.97	\$81.34	\$83.78	\$86.29	\$88.88		
0002 BI00	Facilitator	HR	\$59.80	\$61.60	\$63.44	\$65.35	\$67.31	\$69.33	\$71.41	\$73.55	\$75.75	\$78.03		
0002 BJ00	Financial Analyst – IT	HR	\$72.52	\$74.69	\$76.93	\$79.24	\$81.62	\$84.07	\$86.59	\$89.18	\$91.86	\$94.62		
0002 BK01	Functional Analyst – Level I	HR	\$59.99	\$61.79	\$63.64	\$65.55	\$67.52	\$69.55	\$71.63	\$73.78	\$75.99	\$78.27		
0002 BK02	Functional Analyst – Level II	HR	\$76.46	\$78.76	\$81.12	\$83.55	\$86.06	\$88.64	\$91.30	\$94.04	\$96.86	\$99.77		
0002 BL01	General Clerk – Level I	HR	\$23.72	\$24.43	\$25.17	\$25.92	\$26.70	\$27.50	\$28.32	\$29.17	\$30.05	\$30.95		
0002 BL02	General Clerk – Level II	HR	\$30.83	\$31.75	\$32.71	\$33.69	\$34.70	\$35.74	\$36.81	\$37.92	\$39.05	\$40.23		
0002 BL03	General Clerk – Level III	HR	\$36.05	\$37.13	\$38.24	\$39.39	\$40.57	\$41.79	\$43.04	\$44.33	\$45.67	\$47.03		
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$75.94	\$78.22	\$80.57	\$82.98	\$85.47	\$88.04	\$90.68	\$93.40	\$96.20	\$99.09		
0002 BN00	Graphical User Interface Designer	HR	\$64.00	\$65.92	\$67.90	\$69.94	\$72.04	\$74.20	\$76.42	\$78.72	\$81.08	\$83.51		
0002 BO00	Graphics Specialist	HR	\$52.85	\$54.44	\$56.07	\$57.75	\$59.49	\$61.27	\$63.11	\$65.00	\$66.95	\$68.96		
0002 BP00	Hardware Draftsman	HR	\$45.01	\$46.36	\$47.75	\$49.18	\$50.66	\$52.18	\$53.74	\$55.36	\$57.02	\$58.73		
0002 BQ01	Hardware Installation Technician – Level I	HR	\$48.89	\$50.35	\$51.86	\$53.42	\$55.02	\$56.67	\$58.37	\$60.12	\$61.93	\$63.79		
0002 BQ02	Hardware Installation Technician – Level II	HR	\$62.03	\$63.89	\$65.81	\$67.79	\$69.82	\$71.91	\$74.07	\$76.29	\$78.58	\$80.94		

ITEM	DESCRIPTION	U/M	Contract Year											
		0/141	1	2	3	4	5	6	7	8	9	10		
	Hardware Specialist – Information Technology	HR	\$48.59	\$50.05	\$51.55	\$53.10	\$54.69	\$56.33	\$58.02	\$59.77	\$61.56	\$63.41		
0002 BS00	Help Desk Manager	HR	\$56.23	\$57.91	\$59.65	\$61.44	\$63.28	\$65.18	\$67.14	\$69.15	\$71.23	\$73.36		
0002 BT00	Help Desk Specialist	HR	\$44.91	\$46.26	\$47.65	\$49.08	\$50.55	\$52.07	\$53.63	\$55.24	\$56.89	\$58.60		
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$34.81	\$35.85	\$36.93	\$38.04	\$39.18	\$40.35	\$41.56	\$42.81	\$44.10	\$45.42		
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$37.01	\$38.12	\$39.26	\$40.44	\$41.66	\$42.91	\$44.19	\$45.52	\$46.88	\$48.29		
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$44.55	\$45.89	\$47.26	\$48.68	\$50.14	\$51.65	\$53.19	\$54.79	\$56.43	\$58.13		
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$75.73	\$78.01	\$80.35	\$82.76	\$85.24	\$87.80	\$90.43	\$93.14	\$95.94	\$98.82		
0002 BW01	Information Engineer – Level I	HR	\$70.77	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50	\$87.03	\$89.65	\$92.33		
0002 BW02	Information Engineer – Level II	HR	\$90.22	\$92.92	\$95.71	\$98.58	\$101.54	\$104.59	\$107.72	\$110.96	\$114.29	\$117.71		
0002 BX00	Information Resource Management Analyst	HR	\$71.57	\$73.72	\$75.93	\$78.21	\$80.55	\$82.97	\$85.46	\$88.02	\$90.66	\$93.38		
0002 BY00	Information Systems Training Specialist	HR	\$66.46	\$68.45	\$70.51	\$72.62	\$74.80	\$77.04	\$79.36	\$81.74	\$84.19	\$86.71		
0002 BZ00	IT Policy/Legislative Specialist	HR	\$70.19	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80	\$86.32	\$88.91	\$91.58		
0002 CA00	IT Strategic/Capital Planner	HR	\$123.90	\$127.62	\$131.45	\$135.39	\$139.46	\$143.64	\$147.95	\$152.39	\$156.96	\$161.67		
0002 CB00	Knowledge Management Specialist	HR	\$76.15	\$78.43	\$80.79	\$83.21	\$85.71	\$88.28	\$90.93	\$93.65	\$96.46	\$99.36		
0002 CC00	Librarian	HR	\$48.91	\$50.38	\$51.89	\$53.44	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82		
0002 CD00	Librarian Technician	HR	\$29.84	\$30.73	\$31.65	\$32.60	\$33.58	\$34.59	\$35.62	\$36.69	\$37.79	\$38.93		
0002 CE00	Medical Billing/Account Management Specialist	HR	\$39.24	\$40.42	\$41.63	\$42.88	\$44.16	\$45.49	\$46.85	\$48.26	\$49.71	\$51.20		
0002 CF00	Modeling and Simulation Specialist	HR	\$66.11	\$68.10	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75	\$86.26		
0002 CG00	Network Administrator	HR	\$66.14	\$68.12	\$70.17	\$72.27	\$74.44	\$76.67	\$78.97	\$81.34	\$83.78	\$86.29		
0002 CH00	Network Draftsman	HR	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02		
0002 CI01	Network Installation Technician – Level I	HR	\$48.86	\$50.33	\$51.84	\$53.39	\$55.00	\$56.65	\$58.34	\$60.10	\$61.90	\$63.76		
0002 CI02	Network Installation Technician – Level II	HR	\$66.17	\$68.15	\$70.20	\$72.30	\$74.47	\$76.71	\$79.01	\$81.38	\$83.82	\$86.33		
0002 CJ00	Network Support Technician	HR	\$52.11	\$53.67	\$55.28	\$56.94	\$58.65	\$60.41	\$62.22	\$64.08	\$66.01	\$67.99		
0002 CK00	Operations Manager	HR	\$93.05	\$95.84	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.88	\$121.41		
0002 CL00	Procurement Product Specialist	HR	\$56.00	\$57.68	\$59.41	\$61.19	\$63.02	\$64.92	\$66.86	\$68.87	\$70.93	\$73.06		
0002 CM00	Program Administration Specialist	HR	\$47.26	\$48.68	\$50.14	\$51.64	\$53.19	\$54.78	\$56.43	\$58.12	\$59.87	\$61.66		
0002 CN00	Program Analyst	HR	\$72.92	\$75.11	\$77.36	\$79.69	\$82.08	\$84.54	\$87.07	\$89.69	\$92.38	\$95.15		
0002 CO00	Program Manager	HR	\$105.60	\$108.77	\$112.04	\$115.40	\$118.86	\$122.42	\$126.10	\$129.88	\$133.78	\$137.79		
0002 CP00	Project Control Specialist	HR	\$77.29	\$79.61	\$82.00	\$84.46	\$87.00	\$89.61	\$92.29	\$95.06	\$97.91	\$100.85		
0002 CQ00	Project Leader	HR	\$81.97	\$84.43	\$86.96	\$89.57	\$92.26	\$95.03	\$97.88	\$100.81	\$103.84	\$106.95		
0002 CR01	Project Manager – Level I	HR	\$68.50	\$70.56	\$72.68	\$74.86	\$77.10	\$79.41	\$81.80	\$84.25	\$86.78	\$89.38		
0002 CR02	Project Manager – Level II	HR	\$76.28	\$78.57	\$80.93	\$83.36	\$85.86	\$88.43	\$91.09	\$93.82	\$96.63	\$99.53		
0002 CR03	Project Manager – Level III	HR	\$94.71	\$97.55	\$100.48	\$103.50	\$106.60	\$109.80	\$113.09	\$116.48	\$119.98	\$123.58		
0002 CS00	Public Health Analyst	HR	\$56.02	\$57.70	\$59.43	\$61.21	\$63.05	\$64.94	\$66.89	\$68.89	\$70.96	\$73.09		

ITEM	DESCRIPTION	U/M	Contract Year										
	DESCRIPTION	0/101	1	2	3	4	5	6	7	8	9	10	
0002 CT00	Quality Assurance Analyst	HR	\$78.99	\$81.36	\$83.80	\$86.31	\$88.90	\$91.57	\$94.32	\$97.15	\$100.06	\$103.06	
0002 CU00	Quality Assurance Manager	HR	\$90.10	\$92.80	\$95.59	\$98.45	\$101.41	\$104.45	\$107.58	\$110.81	\$114.14	\$117.56	
0002 CV00	Quality Assurance Specialist	HR	\$70.56	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39	\$92.07	
0002 CW00	Records Management Specialist	HR	\$35.85	\$36.92	\$38.03	\$39.17	\$40.35	\$41.56	\$42.80	\$44.09	\$45.41	\$46.77	
0002 CX00	Scanner Operator	HR	\$25.66	\$26.43	\$27.23	\$28.04	\$28.88	\$29.75	\$30.64	\$31.56	\$32.51	\$33.48	
0002 CY00	Scientific Data Analyst	HR	\$58.63	\$60.39	\$62.20	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27	\$76.50	
0002 CZ01	Subject Matter Expert – Level I	HR	\$128.55	\$132.40	\$136.37	\$140.47	\$144.68	\$149.02	\$153.49	\$158.10	\$162.84	\$167.72	
0002 CZ02	Subject Matter Expert – Level II	HR	\$160.23	\$165.03	\$169.98	\$175.08	\$180.34	\$185.75	\$191.32	\$197.06	\$202.97	\$209.06	
0002 CZ03	Subject Matter Expert – Level III	HR	\$222.54	\$229.22	\$236.10	\$243.18	\$250.47	\$257.99	\$265.73	\$273.70	\$281.91	\$290.37	
0002 DA01	System Administrator – Level I	HR	\$52.26	\$53.82	\$55.44	\$57.10	\$58.82	\$60.58	\$62.40	\$64.27	\$66.20	\$68.18	
0002 DA02	System Administrator – Level II	HR	\$68.60	\$70.66	\$72.78	\$74.97	\$77.22	\$79.53	\$81.92	\$84.38	\$86.91	\$89.51	
0002 DA03	System Administrator – Level III	HR	\$80.76	\$83.18	\$85.68	\$88.25	\$90.90	\$93.62	\$96.43	\$99.32	\$102.30	\$105.37	
0002 DB01	Systems Architect – Level I	HR	\$94.36	\$97.19	\$100.11	\$103.11	\$106.21	\$109.39	\$112.67	\$116.05	\$119.54	\$123.12	
0002 DB02	Systems Architect – Level II	HR	\$113.67	\$117.08	\$120.59	\$124.21	\$127.93	\$131.77	\$135.72	\$139.80	\$143.99	\$148.31	
0002 DC01	Systems Engineer – Level I	HR	\$63.61	\$65.52	\$67.48	\$69.51	\$71.59	\$73.74	\$75.95	\$78.23	\$80.58	\$83.00	
0002 DC02	Systems Engineer – Level II	HR	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.53	\$94.27	\$97.10	\$100.02	
0002 DC03	Systems Engineer – Level III	HR	\$94.64	\$97.48	\$100.40	\$103.41	\$106.51	\$109.71	\$113.00	\$116.39	\$119.88	\$123.48	
0002 DD00	System Operator	HR	\$42.32	\$43.59	\$44.89	\$46.24	\$47.63	\$49.06	\$50.53	\$52.04	\$53.61	\$55.21	
0002 DE00	System Programmer	HR	\$71.03	\$73.16	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81	\$87.35	\$89.97	\$92.67	
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.73	\$52.26	\$53.82	\$55.44	\$57.10	\$58.81	\$60.58	\$62.40	\$64.27	\$66.20	
0002 DF02	Technical Writer/Editor – Level II	HR	\$61.63	\$63.48	\$65.39	\$67.35	\$69.37	\$71.45	\$73.60	\$75.80	\$78.08	\$80.42	
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.12	\$78.41	\$80.76	\$83.18	\$85.68	\$88.25	\$90.90	\$93.62	\$96.43	\$99.33	
0002 DG01	Telecommunications Engineer – Level I	HR	\$72.11	\$74.28	\$76.51	\$78.80	\$81.17	\$83.60	\$86.11	\$88.69	\$91.35	\$94.09	
0002 DG02	Telecommunications Engineer - Level II	HR	\$85.16	\$87.72	\$90.35	\$93.06	\$95.85	\$98.73	\$101.69	\$104.74	\$107.88	\$111.12	
0002 DH01	Telecommunications Specialist – Level I	HR	\$56.81	\$58.51	\$60.27	\$62.08	\$63.94	\$65.86	\$67.83	\$69.87	\$71.96	\$74.12	
0002 DH02	Telecommunications Specialist - Level II	HR	\$70.03	\$72.13	\$74.30	\$76.53	\$78.82	\$81.19	\$83.62	\$86.13	\$88.72	\$91.38	
0002 DI00	Test Engineer	HR	\$70.65	\$72.77	\$74.95	\$77.20	\$79.51	\$81.90	\$84.36	\$86.89	\$89.49	\$92.18	
0002 DJ00	Training Manager	HR	\$74.59	\$76.82	\$79.13	\$81.50	\$83.95	\$86.47	\$89.06	\$91.73	\$94.48	\$97.32	
0002 DK01	Training Specialist – Level I	HR	\$67.84	\$69.88	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44	\$85.94	\$88.52	
0002 DK02	Training Specialist – Level II	HR	\$72.32	\$74.49	\$76.73	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95	\$91.62	\$94.37	
0002 DL00	Web Content Administrator	HR	\$62.21	\$64.08	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17	
0002 DM00	Web Designer	HR	\$72.32	\$74.49	\$76.73	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95	\$91.62	\$94.37	
0002 DN00	Web Project Manager	HR	\$88.72	\$91.38	\$94.12	\$96.94	\$99.85	\$102.85	\$105.93	\$109.11	\$112.38	\$115.76	
0002 DO00	Web Software Developer	HR	\$85.22	\$87.78	\$90.41	\$93.12	\$95.92	\$98.79	\$101.76	\$104.81	\$107.96	\$111.19	

ITEM	DESCRIPTION	U/M	Contract Year										
			1	2	3	4	5	6	7	8	9	10	
0002 DP00	Webmaster	HR	\$79.33	\$81.71	\$84.16	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57	\$100.49	\$103.51	
0002 DQ00	Wide Area Network Administrator	HR	\$76.46	\$78.75	\$81.12	\$83.55	\$86.06	\$88.64	\$91.30	\$94.04	\$96.86	\$99.76	